



Nothing in this
world is as certain
as change.

————— ” —————



particip
your partner in change



Guiding change is central to what we do at Particip.

We support transformation processes through people-centered consultancy, grounded in the principle of participation.

While technical expertise plays a key role, we believe that sustainable development depends on engaging those at the heart of change:

The people themselves.



Clients

We work for the European Commission, EEAS, UN agencies, the World Bank, regional development banks, national governments, and bilateral development organizations including GIZ, KfW, Danida, the Ministries of Foreign Affairs of Finland and the Netherlands, Norad, SDC, and Enabel.

Facts & Figures

- 1 Staff & Consultants**
We employ a multicultural team of over 95 staff at our offices, and work with more than 1,400 expert consultants globally.
- 2 Global Presence**
We maintain a strong global presence with a wide network of partners and over 50 dedicated project offices around the world.
- 3 Affiliated Companies**
Our affiliated entities include CAPA EEIG, InProVE EEIG, ELMEN EEIG, and SQuaRE by MEL EEIG, active across various sectors.
- 4 International Branches**
Particip operates international branches in Belgium, Afghanistan, and Ukraine, contributing local insight and support to our global operations.

Geographic Coverage & Key Areas



Since 1989, Particip has implemented over 1,800 projects in more than 150 countries, delivering expert services across a wide range of sectors. Our long-standing international experience is built on strong capabilities in the development and application of project management, monitoring, and evaluation methods.

We work in close cooperation with numerous European firms and a large network of partner institutions worldwide. Local participation is central to our approach, ensuring that our projects are context-specific, and sustainable.



➤ Guided by results-based management and the 17 Sustainable Development Goals, our inter- and multidisciplinary teams support the full project cycle.

➤ Our services are multi-dimensional and organized along two perspectives:
A **thematic and sectoral**,
and a **cross-cutting** perspective.

Our Approach

Sustainable development requires a people-oriented, participatory approach to management and consultancy. Technical inputs are only one important component to facilitate development.

One of our strengths lies in coordinating multi-disciplinary and multinational teams to achieve synergy effects.

Our strong networking capacities, our reliable management system, toolboxes and our financial strength and independency reinforce the backbone of our services.

Our Services

Client orientation and the effective management of change lie at the core of our work.

We continuously refine our services based on in-depth analysis of client needs and market trends.

Our tailored solutions address critical global challenges - ending poverty, promoting peace, combating inequality, and responding to climate change.

AGRICULTURE, FOOD AND NATURAL RESOURCES

- Poverty reduction and livelihoods
- Community development and local self-organisation
- Agriculture, irrigation and livestock
- Food security
- Fishery and aquaculture
- Forestry
- Land management and territorial development

COMMUNICATION

- Implementation of communication and visibility programmes
- Public diplomacy and outreach
- Communication strategies
- Campaigning
- Organisation of events
- Social media
- Other communication tools (publications, websites, photos, infographics, visuals, press packs)
- Communication impact monitoring

ECONOMIC DEVELOPMENT

- Economic policy reform
- Business and investment climate
- Trade facilitation and promotion
- Entrepreneurship and employment support
- Economic sector support
- Sustainable finance and blending (public and private finance)
- Regional economic integration
- Local and urban economic development
- Post-Covid Economic Recovery

EDUCATION AND EMPLOYMENT

- Basic and secondary education
- Higher education
- TVET
- Life-long learning
- Labour market and employment

ENVIRONMENT AND CLIMATE CHANGE

- Climate change mitigation, adaptation and resilience
- Sustainable management of natural resources, biodiversity and ecosystems
- Land/soil degradation and desertification
- Sustainable energy
- Circular economy and clean production
- Environmental regulations, legislation and enforcement
- Waste and air pollution

GOVERNANCE

- Human rights
- Democracy and elections
- Rule of law and justice
- Civil society
- Freedom of media
- Gender and minorities
- Mediation, conflict prevention, resolution and reconciliation
- Demobilisation and reintegration of armed forces
- Security sector reform
- Conflict prevention, peace-building and security

Thematic & Sectoral Perspective

SOCIAL AND HUMAN DEVELOPMENT

- Social sector policy
- Water and sanitation
- Health and nutrition
- Social inclusion and social protection
- Humanitarian aid
- Disaster risk reduction
- Post disaster needs assessments
- Rehabilitation and post-conflict development
- Migration

PUBLIC SECTOR

- Public administration reform
- Public policy formulation and coordination
- Civil service reform and human resources management
- Decentralisation and local authorities
- Public service delivery
- Accountability and M&E of public services
- Public finance management
- Budget transparency and accountability
- Revenue management and tax reforms
- Internal and external control

Cross-Cutting Perspective

EVALUATION

- Policy / thematic evaluations
- Geographic / programme evaluations
- Budget support evaluations
- Evaluation methodology

FRAMEWORK CONTRACT MANAGEMENT

- Human rights democracy and peace
- Sustainable management of natural resources and resilience
- Communication
- Election
- Migration
- Evaluation
- Foreign Policy Instruments
- Humanitarian aid and fragile states

INSTITUTIONAL SUPPORT

- Institutional strengthening and reform
- Digitalisation
- Process engineering
- Change management
- Coaching and capacity strengthening
- Human resources and training

MONITORING AND DATA COLLECTION

- Support to monitoring systems and processes
- Results-oriented monitoring / Third-party monitoring
- Monitoring of funds
- Data collection and surveys
- National monitoring systems

PROGRAMME AND PROJECT CYCLE MANAGEMENT

- Development cooperation management
- Policy advice
- Policy dialogue
- Joint programming
- Project identification & formulation
- Technical Assistance
- Budget support
- Fund and Grant management
- Innovative financing for development
- Sustainable Development Goals
- Support in fragile contexts

1

We are an independent company guided by core corporate values: customer orientation, professional and methodological competence, staff commitment, sustainable and viable service delivery, and social responsibility.

2

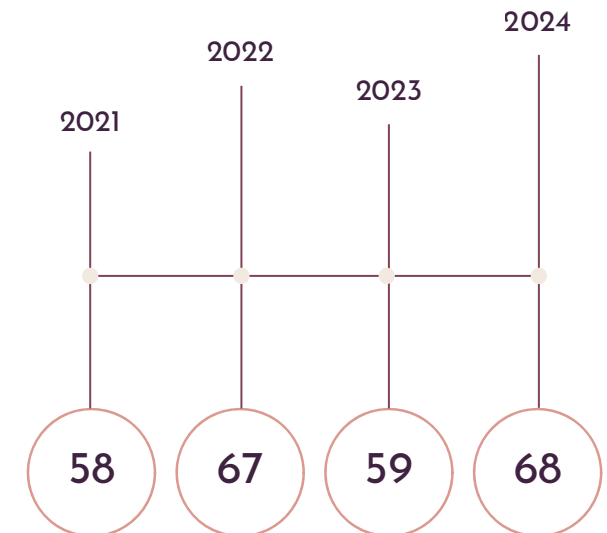
Our process-oriented Quality and Environmental Management Systems are regularly audited in accordance with DIN EN ISO 9001:2015 and DIN EN ISO 14001:2015 standards.

3

Business integrity is an essential aspect of quality, and our commitment to ethical conduct is reflected in our support for the UN Global Compact initiative, which forms the foundation of our code of ethics.

Corporate Values & Business Integrity

Annual Turnover in Million€



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