



*Nothing in this world is as certain as change. The management of change is a challenge that we at Particip are successfully committed to. Directing and shaping transformation processes is at the very core of our services.*

*Particip's principle of consultancy work is based on participation in order to manage social, organisational or individual change. Technical inputs are only one important component to facilitate development.*

*To make it sustainable, it has to be based on people. Sustainable development therefore requires a people-oriented, participatory approach to management and consultancy.*

## Facts and Figures

**Particip GmbH** provides consulting services for sustainable development. Managing change to achieve lasting benefits is our core business. Our people-oriented and participatory approach helps to guide and shape transformation processes for sustainable development.

Particip has its headquarters in Freiburg (Germany) and branch offices in Brussels (Belgium) and Belgrade (Serbia).



*Particip's head office in the plus-energy building Sonnenschiff in Freiburg*

Since its establishment in 1989, Particip has successfully implemented over 1,800 projects in more than 150 countries and can rely on partner organisations in numerous countries worldwide. Particip's success is reflected in a constantly increasing service delivery. Our turnover reached EUR 66 million in 2022, with a positive balance throughout all past years.

Particip currently has a multi-cultural staff of over 95 in our offices in Freiburg, Brussels and Belgrade. Our inhouse staff provides management and expert services together with more than 700 external staff per year in our projects worldwide identified through our worldwide network of qualified experts.

## Our approach

Sustainable development requires a people-oriented, participatory approach to management and consultancy. Technical inputs are only one important component to facilitate development. One of our strengths lies in coordinating multi-disciplinary and multi-national teams to achieve synergy effects. Our strong networking capacities, our reliable management system, toolboxes and our financial strength and independency reinforce the backbone of our services.

## Geographic Coverage and Key Areas

Particip implements projects worldwide in various sectors providing a broad range of services. All our clients and partners benefit from our long experience in the development and application of project management, monitoring and evaluation methods. We often provide our services in partnership with European firms and with a large number of partner



institutions from the countries and regions in which we work. Local participation is a key element of our service approach.

## Clients

Our teams work for international organisations such as the European Commission / EEAS, UN agencies, the World Bank, regional development banks as well as for national governments and several bilateral development organisations (including GIZ, KfW, Danida, Ministry of Foreign Affairs of Finland and Netherlands, Norad, SDC and Enabel).

## Corporate Values

We are an independent company with the following corporate values:

- Customer orientation
- Professional and methodological competence
- Staff commitment
- Sustainable and viable service delivery
- Social responsibility

Particip has a process oriented Quality Management System which is audited regularly according to DIN EN ISO 9001:2015 standards.

## Business integrity

We consider business integrity to be an aspect of quality. Particip supports the UN Global Compact initiative, on which our code of ethics is based.



## Our Services

The management of change and client orientation is at the heart of our services. We continuously develop and integrate new types of services into our service landscape. We analyse carefully the needs and market developments of our clients. Our tailor-made services support our clients in addressing the most urgent problems in the world: bringing poverty in all forms to an end, resolving conflicts and safeguarding peace, fighting inequalities to leave no one behind, and mitigating and adapting to climate change. Result-based management and the 17 Sustainable Development Goals (SDG) are two important conceptual frameworks guiding all our services. The competences and capabilities of our inter- and multidisciplinary teams cover the whole programme/project life cycle and address all SDGs.

Our services are multi-dimensional and organized along two perspectives: Firstly, a thematic and sectoral perspective, secondly, a cross-cutting perspective.

### Public sector

- Public administration reform
- Public policy formulation and coordination
- Civil service reform and human resources management
- Decentralisation and local authorities
- Public service delivery
- Accountability and M&E of public services
- Public finance management
- Budget transparency and accountability
- Revenue management and tax reforms
- Internal and external control

### Environment and climate change

- Climate change mitigation, adaptation and resilience
- Sustainable management of natural resources, biodiversity and ecosystems
- Land/soil degradation and desertification
- Sustainable energy
- Circular economy and clean production
- Environmental regulations, legislation and enforcement
- Waste and air pollution

### Social and human development

- Social sector policy
- Water and sanitation
- Health and nutrition
- Social inclusion and social protection
- Humanitarian aid
- Disaster risk reduction
- Post disaster needs assessments
- Rehabilitation and post-conflict development
- Migration

### Programme and project cycle management

- Development cooperation management
- Policy advice
- Policy dialogue
- Joint programming
- Project identification & formulation
- Technical Assistance
- Budget support
- Fund and Grant management
- Innovative financing for development
- Sustainable Development Goals
- Support in fragile contexts

### Governance

- Human rights
- Democracy and elections
- Rule of law and justice
- Civil society
- Freedom of media
- Gender and minorities
- Mediation, conflict prevention, resolution and reconciliation
- Demobilisation and reintegration of armed forces
- Security sector reform
- Conflict prevention, peace-building and security

### Agriculture, food and natural resources

- Poverty reduction and livelihoods
- Community development and local self-organisation
- Agriculture, irrigation and livestock
- Food security
- Fishery and aquaculture
- Forestry
- Land management and territorial development

### Communication

- Implementation of communication and visibility programmes
- Public diplomacy and outreach
- Communication strategies
- Campaigning
- Organisation of events
- Social media
- Other communication tools (publications, websites, photos, infographics, visuals, press packs)
- Communication impact monitoring

### Monitoring and data collection

- Support to monitoring systems and processes
- Results-oriented monitoring / Third-party monitoring
- Monitoring of funds
- Data collection and surveys
- National monitoring systems

### Evaluation

- Policy / thematic evaluations
- Geographic / programme evaluations
- Budget support evaluations
- Evaluation methodology

### Economic development

- Economic policy reform
- Business and investment climate
- Trade facilitation and promotion
- Entrepreneurship and employment support
- Economic sector support
- Sustainable finance and blending (public and private finance)
- Regional economic integration
- Local and urban economic development
- Post-Covid Economic Recovery

### Education and employment

- Basic and secondary education
- Higher education
- TVET
- Life-long learning
- Labour market and employment

### Framework contract management

- Human rights democracy and peace
- Sustainable management of natural resources and resilience
- Communication
- Election
- Migration
- Evaluation
- Foreign Policy Instruments
- Humanitarian aid and fragile states

### Institutional support

- Institutional strengthening and reform
- Digitalisation
- Process engineering
- Change management
- Coaching and capacity strengthening
- Human resources and training

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